



# Bellflower Unified School District

## CERTIFICATED EMPLOYMENT OPPORTUNITY

16703 South Clark Avenue, Bellflower, California 90706 (562) 866-9011

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### CERTIFICATED SUBSTITUTE TEACHER

### ALL SUBJECTS AND ALL GRADE LEVELS K-12

### APPLICATIONS ACCEPTED UNTIL DISTRICT NEEDS ARE MET

#### SALARY:

1. DAILY RATE - \$130 (Rates effective 3/17/08)
2. LONG TERM RATE - \$225.00 (Begins on the 21<sup>st</sup> consecutive day of continuous assignment at (1) location/position)

#### CERTIFICATION REQUIREMENTS:

1. Valid California teaching credential plus verification of meeting the basic skills requirements  
OR
2. Valid 30 Day Substitute Permit and verification of the basic skills requirements

Certification in meeting the basic skills requirements (one of the following)

- Pass the CBEST
- Pass both the CSET: Multiple Subjects Exam and CSET: Writing Skills Exam
- Demonstrate proficiency via CSU's Early Assessment Program (EAP) in math and English
- Pass CSU's ELM and EPT exams
- Pass a Basic Skills Exam from another state
- Demonstrate proficiency via the SAT or ACT exams

#### APPLICATION PROCEDURE:

Interested applicants must submit:

1. Completed district application form and resume
2. Copy of valid California credential or 30 Day Substitute Permit
3. Verification of the basic skills requirement
4. Copies of transcripts (need not be official)

### THE ABOVE MATERIALS ARE TO BE SENT TO THE FOLLOWING ADDRESS

**BELLFLOWER UNIFIED SCHOOL DISTRICT**  
**Attention: Personnel Services**  
**16703 South Clark Avenue**  
**Bellflower, CA 90706**

#### **SUBSTITUTES USED FOR:**

10 Elementary Schools – 2 High Schools – 1 Continuation High School  
Special Education Classes – Bellflower Alternative Education – Educational Center

***AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER***





**Please answer the following questions as briefly and thoroughly as possible.  
Use only the space provided.**

1. Why did (do) you want to become a teacher?

2. How would you describe an outstanding teacher?

3. A student is having trouble with a specific academic skill. How would you help this student?

**Please answer the following questions as briefly and thoroughly as possible.  
Use only the space provided.**

4. How important is success in learning and how do you help students experience success?

5. Why is organization important to a teacher?

6. How do teachers create high expectations for student achievement?

7. What are the components of a lesson?